

BBTC  
Church-in-Action-3

The image features a blue gradient background on the left side, transitioning into a solid purple background on the right. On the left, there is a silhouette of two people standing on a rocky mountain peak. One person is standing higher, reaching out towards a bright, glowing light source, while the other person is standing lower, also reaching up towards the light. The text 'Mentoring Relationship' is overlaid in a large, bold, yellow font with a black outline, positioned across the center of the image.

# Mentoring Relationship

## **(A) Our Vision and our Purpose**

## **(B) The Mentoring Relationship**

- (i) Biblical Basis and Examples**
- (ii) What is the Mentoring Relationship ?**
- (iii) The Mentor - Discipler**
- (iv) The Mentoree - Disciple**
- (v) The Mentoring Relationship Meeting Agenda**
- (vi) The Mentoring Relationship Commitment**

## **(C) Conclusion**

# **(A) Our Vision and our Purpose**

**Our Focus :**

**The Great Commission**

**The FOCUS of Our Focus :**

**Make Disciples**

**BBTC - we want to be an Intentional  
Disciple-Making Church**

# **(A) Our Vision and our Purpose**

**Intentionally**

**Deliberately**

**Pre-meditatedly**

**Consciously**

**MAKE DISCIPLES**

**Price to pay - Time, Energy, Effort ...**

## **(A) Our Vision and our Purpose**

**We are all on this journey on earth.**

**None of us has arrived or has been perfected.**

**We are all working on our spirituality  
- walk with God.**

**We are all working on issues in our lives.**

**We all NEED HELP.**

# **(A) Our Vision and our Purpose**

These are issues and struggles  
of all leaders and BBTicians.

➤ **Our WALK with  
God**

➤ **The BAGGAGE in  
our lives**

➤ **Our Spirituality**

- Intake of the Word
- Prayer Life
- Obedience
- Faith

# **(A) Our Vision and our Purpose**

## **Our Vision Statement**

To build a **DYNAMIC COMMUNITY** church  
whose **HEAD** is the Lord Jesus Christ,  
whose **HELP** is the Holy Spirit  
whose **FOCUS** is the Great Commission  
to the glory of **GOD the FATHER**.

# (A) Our Vision and our Purpose

## The Judgment Seat of Christ

Two KEY questions for us as believers :-

- Who am I becoming?

Our Journey In Discipleship

- Am I fulfilling God's call and purpose for my life?

Our Journey In Serving God

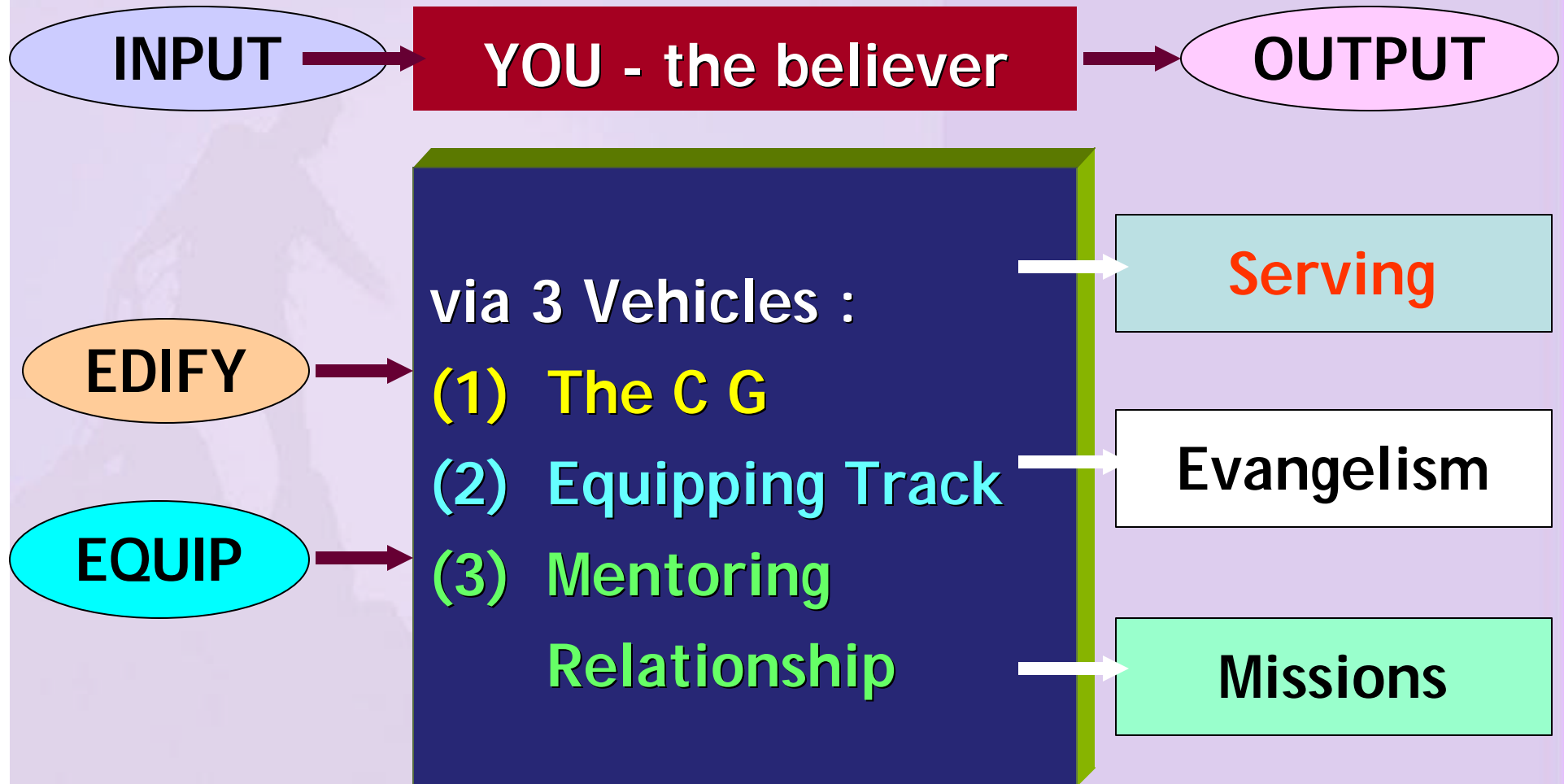


## **(A) Our Vision and our Purpose**

We have three VEHICLES in BBTC  
to build a Disciple-Making Church

1. The CG (Church-in-Action Group)
2. Equipping Track - Ongoing
3. Mentoring Relationship - Today's Topic

# Intentional DISCIPLESHIP in BBTC



## **(B) The Mentoring Relationship (MR)**

### **(i) Biblical Basis**

**Mark 3:14** - Jesus appointed the twelve that they might be with Him and that He might send them out to ...

**Luke 6:40b** - ... but everyone who is fully trained will be like his teacher.

## **(B) The Mentoring Relationship (MR)**

### **(i) Biblical Basis**

**1 Corinthians 4:16 - Therefore I urge you  
to imitate me.**

**1 Corinthians 11:1 - Follow my example,  
as I follow the example  
of Christ.**

## **(B) The Mentoring Relationship (MR)**

### **(i) Biblical Basis**

**Philippians 3:17** - Join with others in following my example ... take note of those who live according to the pattern we gave you.

**Philippians 4:9** - Whatever you have learned or received or heard from me, or seen in me—put it into practice ...

## (B) The Mentoring Relationship (MR)

### (i) Biblical Examples :-

Moses



Joshua

Elijah



Elisha

## **(B) The Mentoring Relationship (MR)**

### **(i) Biblical Examples :-**

#### **The Kings of Israel & Judah**

**All the Kings of Israel did evil in the sight of the Lord.**

**Some Kings of Judah did what was pleasing in the sight of the Lord.**

**They were all compared with the model and standard of King David, the man after the Lord's heart.**

## **(B) The Mentoring Relationship (MR)**

### **(i) Biblical Examples :-**

**Jesus Christ - the Twelve Disciples - the Three**

**Paul - Timothy - Faithful Men - Others**



## **(B) The Mentoring Relationship (MR)**

### **(ii) What is a Mentoring Relationship ?**

It is a relationship whereby one person  
i.e. the mentor **INVEST** a part of his life  
to Influence and Impact another life

This mentoring has the aim of the mentoree  
becoming/maturing as a Disciple of Christ.

# Profile of Disciples of Christ

## Journey in Discipleship

True  
Worshippers

Maturing into  
Christ likeness

Growing in  
love for God

Growing in  
Faith

Overcoming  
Sins

Walking  
in Obedience

Overcoming  
Sin - the self  
life

Overcoming  
the world

Overcoming  
the evil one

# Profile of Disciples of Christ

## Journey in Serving God

**Filled -  
Anointed with  
the Spirit**

**Setting the  
captives free  
- deliverance**

**Love for  
brothers  
and sisters**

**Rooted to  
the Word**

**Committed to  
local Church -  
BBTC**

**reaching out to  
the unsaved-  
Bring salvation**

**Serving  
the Lord**

**Healing The Sick**

**Making  
Disciples**

## **(B) The Mentoring Relationship (MR)**

### **(iii) The Mentor - Discipler**

**a. There is no perfect mentor.**

**b. There is a range of mentoring :-**

**From Passive to Intensive**

**From Less Deliberate to More Deliberate**

**Mentoring Relationships vary and function  
along a continuum**

# The 7 kinds of Mentors (Dr Tim Elmore)

## 1. The Mentor - Model

- a living personal example for life, ministry and career.

## 2. The Mentor - Sponsor

- guidance, protection, network for contacts and resources.

# The 7 kinds of Mentors (Dr Tim Elmore)

3. The Mentor - Teacher
  - knowledge and understanding on the specific subject.
4. The Mentor - Counselor
  - timely advice, perspective on self, others, ministry.
5. The Mentor - Coach
  - motivation, skills-needed to meet tasks / challenge.

# The 7 kinds of Mentors (Dr Tim Elmore)

## 6. The Mentor - Spiritual Guide

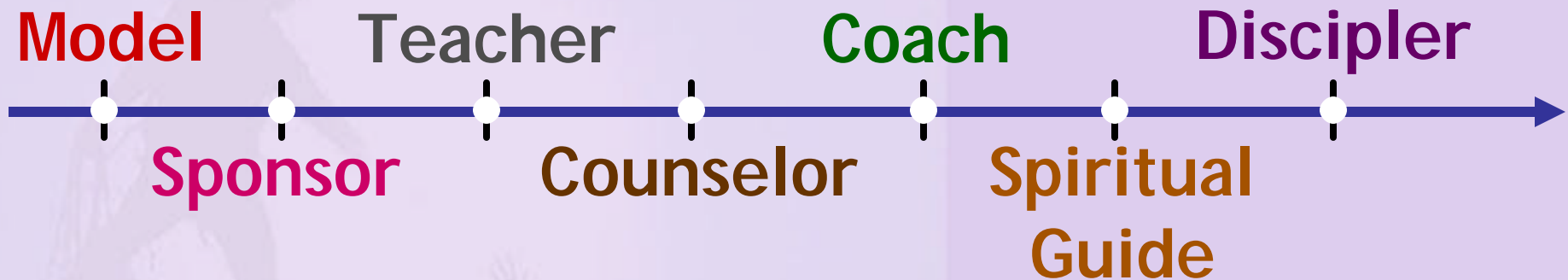
- accountability direction, insight for maturation.

## 7. The Mentor - Discipler

- helping in journey of discipleship in following Christ.

## (B) The Mentoring Relationship (MR)

### Range of Mentoring Relationships



from **PASSIVE** to **INTENSIVE**

from **LESS DELIBERATE** to **MORE DELIBERATE**



## **(B) The Mentoring Relationship (MR)**

### **(iii) The Mentor - Discipler**

**c. Mentors invest, influence and impact the mentoree's life.**

**They “ADD VALUE” to the particular aspect of the mentoree's life for that season.**

## **(B) The Mentoring Relationship (MR)**

### **Qualities of a Mentor**

**G O D L Y**

**O B J E C T I V E**

**A U T H E N T I C**

**L O Y A L**

**S E R V A N T H O O D**

## (B) The Mentoring Relationship (MR)

### (iv) The Mentoree

- a. A mentoree is someone who will posture himself / herself to learn and to receive from the mentor, inputs into areas of his life and ministry.
- b. A mentoree may have different mentors for different “NEEDS” of his life.

# Benefits of Having a Mentor

You may be good and even better than  
everyone else.

But without a coach-mentor,  
you will never be as good as  
you could be.

# Benefits of Having a Mentor

I can go farther and faster  
with someone coaching me than  
I can on my own

An effective coach does not need  
to possess more skills than the person  
he is coaching.

It is what he sees that counts.

# Benefits of Having a Mentor

A good coach assess  
your performance vs your potential

Coach =

Counselor + Consultant + Mentor

A Coach observes, instructs, inspires.

## **(B) The Mentoring Relationship (MR)**

### **Qualities of a Mentoree**

**FAITHFUL**

**AVAILABLE**

**INITIATIVE**

**TEACHABLE**

**HUNGRY**

## (B) The Mentoring Relationship (MR)

### (v) The MR Meeting Agenda

Three broad agendas :-

(1) Sharing of life & dealing with issues of life.

(2) Who am I becoming?

Our Journey in Discipleship

(3) Am I fulfilling God's call and purpose for my life?

Our Journey in Serving the Lord.

The entire process must be Rooted in the WORD  
and Led by the HOLY SPIRIT



## (1) Sharing of life & dealing with issues of life.

This agenda will take up the bulk of the first few meetings.

- ❖ *Subsequent meetings will be merely updates.*
- ❖ *Issues of life of the mentoree are shared, discussed and dealt with accordingly.*

# **(1) Sharing of life & dealing with issues of life.**

## **Managing Finances**

**Struggle  
with  
pornography**

**Rebellious  
children**

**Short temper**

**Constant  
squabbles  
with spouse**

**Parenting  
teens**

**Problems with boss**

## **Financial Freedom**

**Handling  
Fears**

**Worries &  
anxieties**

**Work issues**

## **(2) Who am I becoming?**

**Growing into  
Christlikeness**

Dealing with  
character issues

Dealing with  
unhealed hurts

Dealing with  
unmet needs

Finding  
my security  
in Christ

Knowing  
my identity  
in Christ

Growing in  
wholeness

My self worth and significance rooted  
in the love of Christ

Dealing with  
unresolved issues

Forming core  
biblical values

Learning  
life-skills

Developing  
people skills

### **(3) Am I fulfilling God's calling and purpose for my life?**

**Understand  
my personality  
profile**

**Serving in  
the areas of  
my strength**

**Realize my giftings  
and talents**

**Inward Witness**

**Continually clarifying  
my calling, giftings  
and portion**

**Maturing in  
my ministry**

**Sensing the pull  
in my heart  
to the need**

**Sharpening  
my giftings  
and talents**

**Know  
my calling**

**Confirmation from  
feedback and fruit  
of my labour**

## (v) The MR Meeting Agenda

The following core values are practiced in the Mentoring Relationship meeting

No Condemnation,  
No Competition,  
No Comparison  
BUT Encouragement

Praying for  
one another

P & C

A & C  
(Submission  
Issues)

No Offenses

The strength of the mentoring relationship is when the mentor can speak with authority into the mentoree's life.

## **(B) The Mentoring Relationship (MR)**

### **(vi) The MR Commitment**

- ❖ After you have found your mentor / mentoree, you commit to the Mentoring Relationship for 1 - 2 years.
- ❖ You decide the frequency of Mentoring Relationship meetings.

## **(B) The Mentoring Relationship (MR)**

### **(vi) The MR Commitment**

- ❖ This can be weekly, fortnightly but should be at least once a month.
- ❖ This can be over breakfast, lunch or dinner or just time set aside in the evenings and weekends.
- ❖ It should normally take about 1.5 - 2 hours.

## **(B) The Mentoring Relationship (MR)**

**This is a deliberate, intentional,  
conscious attempt to make disciples.**



## **(B) The Mentoring Relationship (MR)**

### **(vi) The MR Commitment**

#### **4 Essential Ts in a Mentoring Relationship**

- (1) Teachability**
- (2) Transparency**
- (3) Transference**
- (4) Transformation**

# CONCLUSION

The focus of BBTC:  
The Great Commission

The focus of Our Focus:  
Make Disciples

BBTC - we want to be an Intentional  
Disciple-Making Church

# CONCLUSION

**Will you commit to mentor someone?**

**Will you bring this person before the LORD?**

**Will you commit yourself to pay the price  
to invest, influence and impact that life  
for the LORD.**

# CONCLUSION

2 Timothy 4:6 - 7

For I am already poured out like a drink offering, and the time has come for my departure.

I have fought the good fight,

I have finished the race,

I have kept the faith.

